



Company:	Harris RF Communications Division
Headquarters:	Rochester, NY (RF Division) Melbourne, Fla. (Harris corporate)
Year Founded:	RF (1960), Harris RFCO (1969)
Total Number of Employees:	2,200 (Rochester) 16,500 (companywide)
CEO/RF Division President:	Howard L. Lance/Dana Mehnert
Web site:	www.rfcomm.harris.com

Rochester-based activities and developments:

Harris RF Communications Division is a premiere global supplier of secure voice and data radio communications products, systems and networks to the U.S. Department of Defense, federal and state agencies, and to international customers in military, government, commercial, defense and peacekeeping organizations in more than 150 countries.

Parent company Harris Corp. has annual revenues of more than \$5.3 billion and 16,500 employees – including nearly 7,000 engineers and scientists, and 2,200 employees in Rochester, NY.

Locally, Harris RF Communications' secure radio products include handheld, manpack, vehicular, strategic fixed-site and shipboard systems. These highly flexible radio systems are interoperable and capable of supporting diverse mission requirements. They also provide cryptographic solutions, COMSEC terminals and unmanned ground sensor systems.



Harris RF is the world leader in multiband frequency radios, which allow operators to perform multiple functions on different frequency bands, eliminating the need and inconvenience of carrying multiple radios. This capability has become increasingly

important to U.S. and allied military forces as they upgrade communications for joint missions.

Harris RF increasingly partners with first responders for their communications needs. From multiband radios to complete end-to-end infrastructure solutions, Harris RF serves the federal, state and local agencies engaged in homeland security and public safety.



The company has agreements to provide land mobile radios to the U.S. Interior Department and Agriculture Department, as well as the FBI. In addition, Harris RF is collaborating with Monroe County to field-test new interoperable public safety communications technologies as the company develops them.

Harris RF's acquisition of Tyco Electronics Wireless Systems positions the company to help unite the public safety market in new and exciting ways.

Why Rochester?

Four Rochester, NY businessmen launched RF Communications out of a Park Avenue basement in 1960, and the values shared by those four founders remain the core of Harris RFCD today:

innovation, entrepreneurial spirit, teamwork and a connection to the customer and company mission.

Harris RFCD's culture mirrors Rochester, NY's culture. The company is committed to excellence where innovation is a catalyst for change, technology is pervasive, growth is enabled by challenging the status quo and most importantly, where the right group of talented people makes all the difference.

Many of RFCD's employees are alumni of or currently enrolled at the University of Rochester's Simon Graduate School of Business. Plus, Harris RFCD is one of the top national employers of graduates from RIT's Kate Gleason College of Engineering.



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